

Eson Precision Ind. Co., Ltd.

2023 Board of Directors Resolutions

Date	Items
2023/3/13	<ol style="list-style-type: none"> <li data-bbox="352 427 1086 454">1 Approving of 2022 Employees' Compensation and Directors' Remuneration. <li data-bbox="352 510 1198 537">2 Approving of the Company's 2022 business report and consolidated financial statements. <li data-bbox="352 577 1453 633">3 Approving of 2022 Assessment of the effectiveness of the internal control system and Statement of Internal Control System <li data-bbox="352 674 1230 701">4 Approving of Amendments to the Independence and Performance Evaluation of Accountant <li data-bbox="352 757 1114 784">5 Approving of Regular assessment of Certified Public Accountant independence <li data-bbox="352 840 1182 866">6 Proposal for appointing the Company's certified public accountants and determine fees <li data-bbox="352 922 903 949">7 Approving of Proposal for Distribution of 2022 Profits. <li data-bbox="352 1005 1066 1032">8 Approving of Amendments to the Company's "Articles of Incorporation". <li data-bbox="352 1088 1241 1115">9 Approving of Amendments to the Company's Corporate Governance Best Practice Principles <li data-bbox="352 1171 1267 1198">10 Approval of the Amendment to the Organizational Regulations of the Compensation Committee <li data-bbox="352 1238 1426 1294">11 Approval of the establishment of the general principles of our company's "General Principles for Pre-Approval of Non-Assurance Services Policy." <li data-bbox="352 1323 1453 1379">12 Approval of the proposed reduction of capital by USD 10,800,000 for Heng Xie Enterprises Limited, a subsidiary of company. <li data-bbox="352 1420 1437 1476">13 Approval of the capital increase of USD 25,000,000 in Multiwin De Mexico S.A. de C.V. through subsidiary Eson Precision Industry (Singapore) Pte. Ltd. and Global Sun Trading Co., Ltd. <li data-bbox="352 1498 871 1525">14 Approving of 2023 Annual Meeting of Shareholders <li data-bbox="352 1552 1445 1608">15 Approval of the promotion of Lin, Chih-Chun, the special assistant, to President, and Hsiao Hao-Chou, the assistant manager, to Vice President, along with their compensation packages.