

ESON PRECISION INDUSTRY CO., LTD.
2024 Annual General Shareholders' Meeting Minutes

Time: 9:00 a.m., June 20 , 2025 (Friday)

Venue: 8F, No.2, Sec. 4, Zhongyang Rd., Tucheng Dist., New Taipei City 236, Taiwan

Type of Meeting: Visual Communication Assisted Shareholders Meeting

On Line Meeting Platform: Taiwan Depository & Clearing Corporation(website: <https://stockservices.tdcc.com.tw>)

Present: Total shares represented by shareholders presented in person or by proxy: 116,264,103 shares(including 84,497,935 shares from electronic voting), accounting for 68.98% of the Company's total outstanding shares.

Directors present: Chairman Tsai, Chia-Hsiang Independent Director Jang, Woan-Shiuan Independent Director Kao, Chih-Chien.

Attendees: CPA of Deloitte & Touche Peng, Shi-Hsuan Senior manager of Deloitte & Touche Fong, Jun-Hao, CFO Lin, You-Ching.

Chairman: Tsai, Chia-Hsiang the Chairman of the Board of Directors

Recorder: Liu, Li-Ling

Meeting Commencement Announced: The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum.
The Chairman called the meeting to order.

Chairman's Address:(Omitted)

I. Report Items:

1. 2024 Business Report.
2. 2024 Audit Committee's Agreement Report.
3. 2024 Employees' Compensation and Directors' Remuneration.

II. Ratification Items:

1. **Proposal 1:** Adoption of the 2024 Business Report and Financial Statements.

Description:

- A. Company's 2024 Financial Statements were audited by independent auditors, Peng, Shi-Xuan CPA and Wu, Ke-Chang CPA of Deloitte & Touche.
- B. 2024 Business Report, CPA Audit Report and the aforementioned Financial Statements that have been reviewed and audited by the audit committee are attached hereto as Attachment 1 and Attachment 3.
- C. Adoption requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 116,264,103 (Including 84,497,935 shares from electronic voting).

Voting Results		% of the represented share present
Votes in favor (electronic votes)	100,482,484votes (68,716,333)	86.42
Votes against (electronic votes)	46,961 votes (46,961)	0.04
Invalid Votes	-	-
Votes abstained (electronic votes)	15,734,658 votes (15,734,641)	13.53

2. **Proposal 2:** Adoption of the Proposal for Distribution of 2024 Profits.

Description:

- A. The Company's net profit after taxes for 2024 was NT\$566,426,565 by deducting the set aside legal reserve of NT\$56,642,657, the available earnings at end of the period is equal to NT\$509,783,908, each common share holder will be entitled to receive a cash dividend of NT\$1.5 per share, the Company plans to distribute dividends of NT\$252,793,373 to shareholders.
- B. The 2024 Profit Distribution Table are attached hereto as Attachment 4.
- C. The cash dividend distribution will be calculated to the nearest NT dollar, the remainder will be transferred into the "Other Revenue".
- D. Subject to the approval of the regular shareholders' meeting, the ex-dividend date for the cash would be decided by Chairman.
- E. If the number of total shares outstanding, prior to the ex-dividend date for the distribution, has changed due to the repurchasing of shares by the Company, etc., such that the ratios of the stock dividends and cash dividends are affected and must be adjusted, the Chairman is authorized to make such adjustments.
- F. Adoption requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 116,264,103 (Including 84,497,935 shares from electronic voting).

Voting Results		% of the represented share present
Votes in favor (electronic votes)	100,643,485 votes (68,877,334)	86.56
Votes against (electronic votes)	47,961 votes (47,961)	0.04
Invalid Votes	-	-
Votes abstained (electronic votes)	15,572,657 votes (15,572,640)	13.39

III. Discussion Items:

1. **Proposal 1:** Discussion of amendment to the Company's "Articles of Incorporation".

Explanation:

- A. Additional text is included in accordance with the Checklist for the Protection of Shareholders' Equity in the Place of Registration of Foreign Issuers released by Taiwan Stock Exchange on January 9, 2025 on the amendment of the Company's Rules of Procedure for Shareholders Meetings.
- B. The Comparison Chart Before and After Amendment to the Articles of Incorporation Table & Amended Articles of Incorporation is attached hereto as Attachment 5.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 116,264,103 (Including 84,497,935 shares from electronic voting).

Voting Results		% of the represented share present
Votes in favor (electronic votes)	100,643,678votes (68,877,527)	86.56
Votes against (electronic votes)	47,965 votes (47,965)	0.04
Invalid Votes	-	-
Votes abstained (electronic votes)	15,572,460 votes (15,572,443)	13.39

IV. Questions and Motions: None.

V. Adjournment: The meeting was adjourned at AM 09:15 on the same day.

No questions were raised by shareholders during the Shareholders' Meeting.