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Eson Precision Ind. Co., Ltd.

2025 Board of Directors Resolutions

Items

Approving of the Company's 2024 business report and consolidated financial statements.

Approving of 2024 Employees' Compensation and Directors' Remuneration.

Approving of 2024 Assessment of the effectiveness of the internal control system and Statement of Internal Control System

Approving of Proposal for Distribution of 2024 Profits.

Approving of Regular assessment of Certified Public Accountant independence

Approving of Amendments to the Company's "Articles of Incorporation".

Approval of the remuneration proposal for members of the Company's Sustainability Development Committee

Approval of the proposal to amend the Company's "Sustainability Information Management Policy"

Approving of 2025 Annual Meeting of Shareholders