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Eson Precision Ind. Co., Ltd.

2025 Board of Directors Resolutions

Items

Approving of Financial Statements for the Third Quarter of 2025

Approving of 2025 Internal Audit Plan

Approving of 2025 Business Plan

Approval of the proposal to amend the Company's "Sustainability Information Management Policy"

Approval of the Company's Vietnam subsidiary Eson (VN) Precision Industry Co., Ltd.'s proposed investment plan for a new factory, with a maximum investment of USD 17.2 million

Approval of the promotion of the Company's Assistant Managers, Lin Youqing and Yao Yishun, to Vice Presidents and their related remuneration

Approving of 2024 Employee profit-sharing compensation to managerial officers

Approving of Year-end bonus to managerial officers