

ESON PRECISION INDUSTRY CO., LTD.
2026 Annual General Shareholders' Meeting Minutes

Time: 9:00 a.m., June 11 , 2026 (Friday)

Venue: 8F, No.2, Sec. 4, Zhongyang Rd., Tucheng Dist., New Taipei City 236, Taiwan

Type of Meeting: Visual Communication Assisted Shareholders Meeting

On Line Meeting Platform: Taiwan Depository & Clearing Corporation(website: <https://stockservices.tdcc.com.tw>)

Present: The Company has a total of 168,528,915 issued shares, all of which carry voting rights. The total number of shares represented by shareholders and their proxies present was 125,628,636 (including 96,610,351 shares exercising voting rights electronically), representing an attendance rate of 74.54%.

Directors present: Chairman Tsai, Chia-Hsiang Director , Independent Director Lee, Wei-Kang , Independent Director Jang, Woan-Shiuan and Audit Committee Convenor Kao, Chih-Chien.

Attendees: CPA of Deloitte & Touche Peng, Shi-Hsuan, Senior manager of Deloitte & Touche Fong, Jun-Hao and CFO Lin, You-Ching.

Chairman: Tsai, Chia-Hsiang the Chairman of the Board of Directors

Recorder: Liu, Li-Ling

Meeting Commencement Announced: The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.

Chairman's Address:(Omitted)

I. Report Items:

1. 2025 Business Report. (Appendix 1)
2. 2025 Audit Committee's Agreement Report.(Appendix 2)
3. Report on the Distribution of Directors' Compensation for 2025. (Appendix 3)
4. Report on the Distribution of Employees' Compensation for 2025

II. Ratification Items:

1. **Proposal 1:** Adoption of the 2025 Business Report and Financial Statements.

Description:

- A. Company's 2025 Financial Statements were audited by independent auditors, Peng, Shi-Xuan CPA and Wu, Ke-Chang CPA of Deloitte & Touche.
- B. 2025 Business Report, CPA Audit Report and the aforementioned Financial Statements that have been reviewed and audited by the audit committee are attached hereto as Attachment 1 and Attachment 4.
- C. Adoption requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 125,628,636 (Including 96,610,351 shares from electronic voting).

Voting Results		% of the represented share present
Votes in favor (electronic votes)	103,376,649votes (74,361,364)	82.28
Votes against (electronic votes)	53,084 votes (53,084)	0.04
Invalid Votes	-	-
Votes abstained (electronic votes)	22,198,903 votes (22,195,903)	17.67

2. **Proposal 2:** Adoption of the Proposal for Distribution of 2025 Profits.

Description:

- A. The Company's net profit after taxes for 2025 was NT\$741,268,207 by deducting the set aside legal reserve of NT\$74,126,821, the available earnings at end of the period is equal to NT\$667,141,386, each common share holder will be entitled to receive a cash dividend of NT\$2.2 per share, the Company plans to distribute dividends of NT\$370,763,613 to shareholders.
- B. The 2025 Profit Distribution Table as Attachment 5.
- C. The cash dividend distribution will be calculated to the nearest NT dollar, the remainder will be transferred into the "Other Revenue".
- D. Subject to the approval of the regular shareholders' meeting, the ex-dividend date for the cash would be decided by Chairman.
- E. If the number of total shares outstanding, prior to the ex-dividend date for the distribution, has changed due to the repurchasing of shares by the Company, etc., such that the ratios of the stock dividends and cash dividends are affected and must be adjusted, the Chairman is authorized to make such adjustments.
- F. Adoption requested.

Resolution:

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results: Shares present at the time of voting: 125,628,636 (Including 96,610,351 shares from electronic voting).

Voting Results		% of the represented share present
Votes in favor (electronic votes)	103,407,649 votes (74,392,364)	82.31
Votes against (electronic votes)	68,085 votes (68,085)	0.05
Invalid Votes	-	-
Votes abstained (electronic votes)	22,152,902 votes (22,149,902)	17.63

III. Election Items:

By-election of an Additional Independent Director.

Explanation:

- A. Pursuant to Article 33.1 of the Company's Articles of Incorporation, the number of directors shall be no fewer than five and no more than nine. Each director shall serve a term not exceeding three years and shall be elected by the shareholders' meeting. Directors may be eligible for re-election. Among the aforementioned number of directors, the number of independent directors shall be no fewer than three. The Company currently has seven directors (including three independent directors) for its sixth term.
- B. Pursuant to Article 4, Paragraph 5 of the Directions for the Establishment and Exercise of Powers of the Board of Directors of Listed Companies promulgated by the Taiwan Stock Exchange Corporation, where the chairman of the board and the general manager or equivalent position of a listed company are held by the same person, or are spouses or relatives within the first degree of kinship, the number of independent directors shall be no fewer than four.
- C. As the Company's Chairman and General Manager are held by the same person, it is proposed to conduct a by-election of one independent director. The elected independent director shall assume office immediately upon election, with a term from June 11, 2026 to June 18, 2027.
- D. According to the Company's Articles of Association, the election of directors (including independent directors) adopts a candidate nomination system. The nomination and appointment methods shall be handled in accordance with relevant laws and regulations. Shareholders shall appoint directors from the list of candidates, including their education, experience and other relevant information as Attachment 6.
- E. 5. Rules for Director Election as Appendix 2.

Resolution:

Election Results: that the above proposal be and hereby was approved as proposed.

Shares present at the time of voting: 125,628,636 (Including 96,610,351 shares from electronic voting).

Title	Account number or ID number	Account name/Name	Votes won
1	N2206 *****	Wu,Ya-Hui	102,905,023

Questions and Motions: None.

IV. Adjournment: The meeting was adjourned at AM 09:17 on the same day.

No questions were raised by shareholders during the Shareholders' Meeting.